



Policy Document

Equity and Inclusive policy

Approval Date	Next Review	Author/Modifier
15/3/18	15/3/19	Office and General Manager

Policy Purpose and Scope

There is a need for sports to embrace principles of sport for all, recognising realistic constraints in some activities but encouraging appropriate involvement of all where reasonable. BTYC Gymnastics Club makes a commitment to the following principles relating to equity and inclusiveness for all.

Policy Description and rationale

BTYC Gymnastics will;

1. Value the diversity of its participants and welcomes people of all abilities and backgrounds;
2. Ensure equity is incorporated across all areas of its operations;
3. Respect the rights, dignity and worth of every person and will treat everyone equally, regardless of age, gender, race, ability, religious belief, sexuality or social / economic status;
4. Recognise the role every person plays to make the club a success. Success is not only measured by the on-field results, but by the feel and atmosphere of the Club;
5. Commit to everyone having the right to enjoy their sport in a friendly and positive environment, free of harassment and intimidation and abuse. All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity;
6. Deal with any incidence of discriminatory behaviour seriously, according to club disciplinary guidelines;
7. Help new members feel like they belong, by introducing them to other members and showing them around the club;

Ensure that where juniors are concerned, that equal learning opportunities and playing time for all, are put ahead of winning.



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